## **SENIOR REMUNERATION SUB-COMMITTEE**

## Wednesday, 6 November 2019

Minutes of the meeting of the Senior Remuneration Sub-Committee held at the Guildhall EC2 at 3.00 pm

#### Present

#### Members:

Deputy Edward Lord (Chair)
Deputy Catherine McGuinness (Deputy Chair)
Deputy Keith Bottomley
Deputy Kevin Everett
Deputy Jamie Ingham Clark
Jeremy Mayhew
Ruby Sayed

#### Officers:

John Barradell - Town Clerk and Chief Executive
Michael Cogher - Comptroller and City Solicitor
Angela Roach - Town Clerk's Department

#### 1. APOLOGIES

Apologies were received from Simon Duckworth, Tracey Graham, Christopher Hayward and Sir David Wootton.

# 2. MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF THE ITEMS ON THE AGENDA

There were no declarations.

#### 3. MINUTES

The public minutes of the meeting held on 5 September 2019 were approved.

## 4. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-COMMITTEE

There were no questions.

## 5. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT

There were no urgent items.

## 6. EXCLUSION OF THE PUBLIC

MOTION – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following item on the grounds that it involves the likely disclosure of exempt information as defined in Part 1 of the Schedule 12 A of the Local Government Act:-

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## 7. CONFIDENTIAL MINUTES

The non-public confidential minutes of the meeting held on 5 September 2019 were approved.

## 8. SENIOR MANAGEMENT GROUP (SMG) REMUNERATION

The Sub-Committee considered a report of the Town Clerk concerning the salary scale of an officer in the Senior Management Group (SMG).

The Chair was heard in support of the report and provided details of activities in the lead up to the current recommendations. They drew attention to a previous decision of the Establishment Committee asking for a review of SMG salaries to be undertaken on an annual basis and questioned whether this had been done. The Chair also drew attention to the legal advice contained in the report.

Detailed discussion ensued and a number of questions were asked and responded to.

RESOLVED – that the recommendations as set out in the report be approved, subject to the date from when the proposal becomes effective being settled by the Town Clerk in consultation with the Comptroller and City Solicitor.

The meeting closed at 3.50pm
Chairman

Contact Officer: Angela Roach Angela.roach@cityoflondon.gov.uk